
Education

2003-2008	Joint Ph.D. in Sociology and Public Policy and certificate in Complex Systems (3.8/4.0)	University of Michigan
2000-2001	M.A. in Social Science (3.8/4.0)	University of Chicago
1994-2000	B.A. in Social Science (3.7/4.0)	Bard College

Career History

Jan 2009	Research Fellow, Policy Studies Institute, London
Present	Worked on statistical analyses using large government data sets to conduct a cost benefit analysis of active labour market programs and conducted interviews for a qualitative study of a UK disability program. Initiated a project comparing international labour market institutions and their effects as well as a project studying tax devolution and federalism.
Jan 2007	Visiting Researcher/Post-doc, ETH Zurich
Jan 2009	Completed dissertation, presented research to brown bags in Sociology and Economics, edited and translated articles, taught Social Stratification, and conducted statistical analyses for the research group.
Jan 2008	Visiting Collaborator, International Labour Organization, Geneva
Jun 2008	Conducted an international comparative analysis of the causes of atypical employment, its consequences, and proposed policy solutions.
Sep 2006	Editorial Assistant, Journal of Sociological Methodology
Jan 2009	Read manuscripts, suggested reviewers, and wrote reviews.
Sep 2004	Research Assistant, University of Michigan
Apr 2005	Conducted geostatistical analyses related to racial inequalities in birth outcomes for the Roadmap to Health Disparities project.
Sep 2000	Senior Research Analyst, Brookings Institution, Washington D.C.
Aug 2003	Worked on the Welfare Reform and Beyond project, researching the devolution of American social policy and its effects.
Nov 1999	Research Assistant, University of Chicago
Jun 2000	Translated and transcribed teacher and student interviews in Spanish and English for the Students and Standards Project and observed classrooms for an evaluation of the Adaptive Environments Learning Model.
Aug 1998	Case Manager, Big Brothers Big Sisters of King County, Seattle
Sep 1999	Counselled 40 mentoring relationships. Developed, budgeted, and implemented a volunteer training program, and temporarily managed activities.
Dec 1998	Recruitment Manager, Denise Louie Head Start, Seattle
May 1999	Managed recruitment budget and program. Developed community partnerships. Managed a bilingual (Spanish/English) caseload of 36 families.

Teaching

Social Stratification, ETH Zurich

Developed and taught a seminar on social stratification as guest lecturer. Course included methodological units on measuring inequality, poverty, and segregation, and substantive units on inequality, poverty, migration, and discrimination.

Introductory Statistics, Department of Sociology, University of Michigan

Taught biweekly sections of 10 PhD students. The course began with normal distributions and ended with OLS regression and ANOVA. Sections included reviewing homework, learning Stata, and going through class materials.

Introductory Statistics, Department of Sociology, University of Michigan

Taught biweekly sections of 20 undergraduate students. The course began with means and ended with ANOVA. Sections included reviewing homework and learning how to use SPSS.

Geostatistics, School of Civil and Environmental Engineering, University of Michigan

Helped students with homework and graded homework and tests. Material covered included: kriging, anisotropy, and inverse modelling. Homework used primarily Matlab, but also some Arcview GIS.

Publications

Hevenstone, Debra. 2009. "National Context and Atypical Employment" *International Sociology* 24.

Hevenstone, Debra. 2008. "Employment Intermediaries: A model of firm incentives" *Journal of Mathematical Sociology* 33:1-37.

Hevenstone, Debra. 2008. "Academic Employment Networks & Departmental Prestige" in *Why Context Matters: Applications of Social Network Analysis*, edited by Thomas Friemel. Wiesbaden : VS-Verlag.

Hevenstone, Debra. 2008. "Labour Market Inequality and Atypical Employment" Doctoral Dissertation, University of Michigan.

Hevenstone, Debra and Kent Weaver. February 22, 2002. "Neediest Families in Texas Deserve a Fairer Deal" op-ed Houston Chronicle.

Hevenstone, Debra. 2001. "Testing Variation in Welfare Reform" *Anthropology News* 42.

Hevenstone, Debra. 2000. "Overcoming Obstacles to Employment: Variation in Support Services among Welfare to Work Grantees" Master's Thesis, University of Chicago.

In Progress

"European Labour Institutions and the Fixed Term Wage Gap" (*Revised draft submitted to AJS*)

"Mandated Labour Protections and Government Safety Nets: Economic Outcomes and Worker Security" (*initial draft*)

"The Consequences of Migration and Voting for the Management of Tax Decentralization" (*submitted grant proposal*)

Presentations

"Mandated Labour Protections and Government Safety Nets: Economic outcomes and worker security" International Labour Organisation, Regulating Decent Work Conference. July 8, 2009.

"The Causes and Consequences of Atypical Employment" The University of Westminster, Policy Studies Institute. November 6, 2008. (invited)

"The Fixed-Term Contract Wage Gap: An analysis of ten European countries " International Sociology Association, Committee on Social Stratification. May 15, 2008.

"Taxation and Public Goods Under Federalism: Exit, voice, and federal redistribution" Department of Economics Tartu University. May 6, 2008. (invited)

"National Context and Atypical Employment" Population Association of America Annual Meeting. April 2008. (poster)

"Academic Employment Networks: Centrality in employment" European Conference on Complex Systems, Technische Universitat Dresden. October 2007.

"Academic Employment Networks: Hiring and prestige" Applications of Social Network Analysis, University of Zurich. September 2007.

"Technological Change, On-Site Outsourcing, and its Consequences for Stratification" Population Association of America. March 2007.

"On-Site Outsourcing: Spatial diffusion and earnings Differentials" American Sociological Association. August 2006.

"Employer-Employee Matching with Intermediary Parties" International Conference on Complex Systems. June 2006.

Awards

University of Michigan Debt Management Award, 2007

A prize for PhD candidates nominated by their departments who show academic merit and a commitment to public service (\$10,000).

Rackham Research Grant, 2007

An award for dissertation fieldwork (\$3,000).

IDEAS/IGERT Fellowship, 2006-08

National Science Foundation funded fellowship for doctoral research in Complex Systems (\$60,000 stipend plus tuition and fees).

Earl & Esther Johnson Prize, 2000

A prize from the University of Chicago's Masters of Arts Program in the Social Sciences for the best Master's thesis (\$1,000).

Service

Co-chair: Complex Systems Advanced Academic Workshop, University of Michigan, 2006-07

Reviewer: European Sociological Review, Sociological Methodology, Journal of Criminal Justice

Skills

Language

- English: Mother tongue
- Spanish: Excellent passive but less active knowledge.
- German: Good verbal skills, very good reading comprehension, beginner writing skills.

Tools/Programming

- Statistics: STATA, R, SAS, SPSS, Matlab
- Network Analysis: Pajek, Guess
- Office: LaTeX, Microsoft Office, Illustrator
- GIS: Arcview, GeoDa
- Java programming with Repast
- Worked in Windows and Linux environments

Additional Qualifications

2007-2009	ETH Zurich – <i>Courses in German</i>
2004/2005	ICPSR, Michigan – <i>Summer courses in Geostatistics and Bayesian Statistics</i>
1997	Universidad Nacional de Cordoba, Argentina – <i>Courses in Social Science and Spanish</i>
1995	Instituto Cultural Oaxaca, Mexico – <i>Spanish language immersion</i>

Professional Affiliations

Population Association of America
American Sociological Association
International Sociological Association, RC 28

References

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